



HR + PAYROLL

Employers gain administrative efficiency and deeper resources by integrating HR & Payroll functions through Xenium. Customized HR support paired with professional payroll services drives results for both employer and employee.

Services Can Include:

- Dedicated HR & Payroll Service Team
- HR Hotline & Go-To Support
- Preventative Legal Advice
- HR Project Implementation
- Payroll & Tax Services
- Benefits Administration
- Flexible Spending Account

HR

HR is at the heart of all Xenium programs. Whether fully outsourced, or providing bandwidth or project support to an internal HR team, all programs are customized to deliver just the right amount of HR expertise.

Services Can Include:

- Dedicated HR Service Team
- HR Hotline & Go-To Support
- Preventative Legal Advice
- HR Project Implementation
- Ongoing HR Compliance, Systems & Strategy
- Manager & Supervisor Training

HR INTEGRATED

To fully leverage Xenium's expertise and resources, streamline your HR, payroll, and benefit programs under one roof via a dedicated Xenium HR Business Partner, Payroll Specialist and Benefits Team.

Services Can Include:

- HR Hotline & Go-To Support
- Preventative Legal Advice
- HR Project Implementation
- Payroll & Tax Services
- Group Medical & Dental Plans
- 401(k)
- Flexible Spending Account
- Workers' Compensation