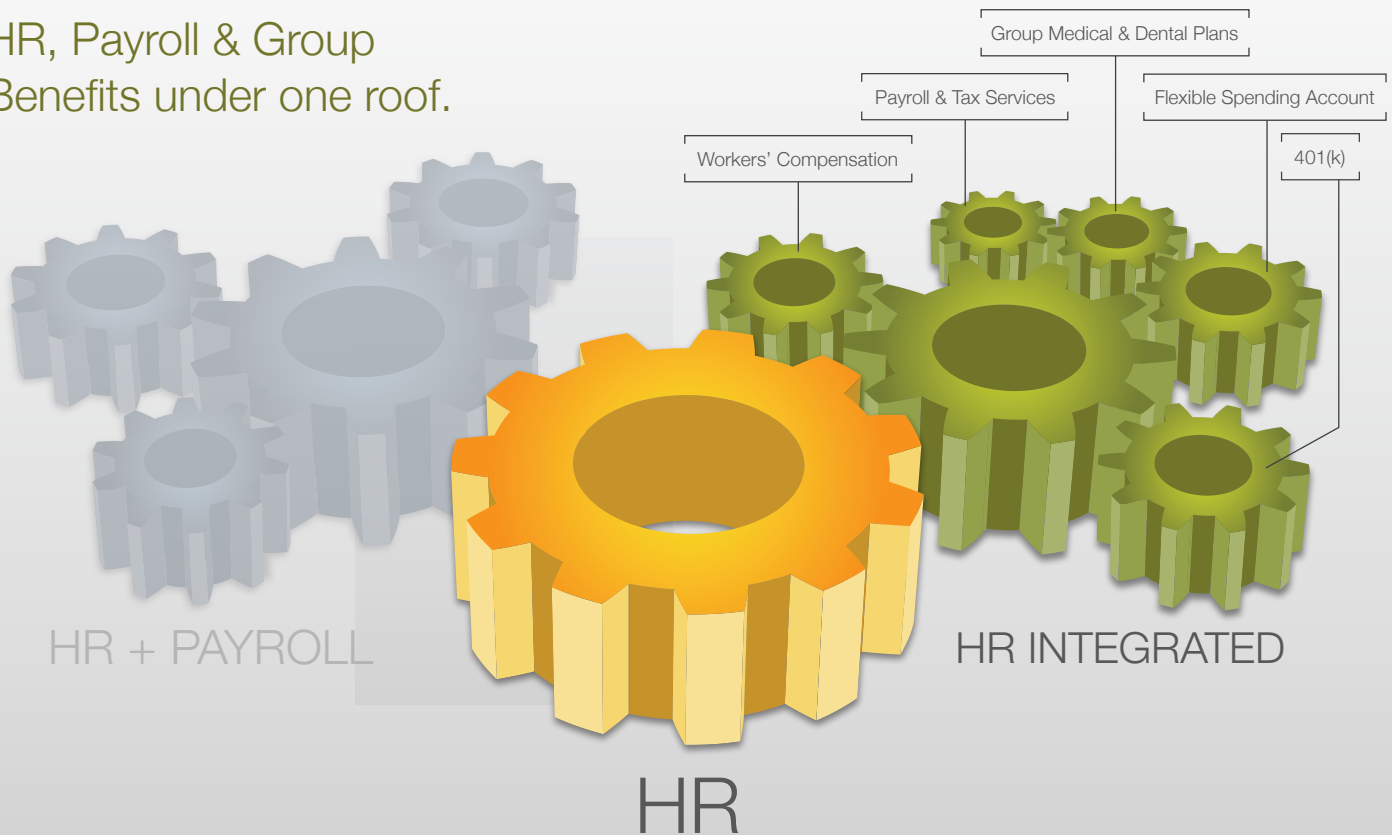


HR, Payroll & Group
Benefits under one roof.



HR INTEGRATED

Top Services Include:

- Dedicated HR Business Partner & Payroll Specialist
- Group Medical & Dental Plans
- 401(k)
- Employment Practices Liability Insurance
- Flexible Spending Account
- Workers' Compensation
- Life, Long & Short Term Disability Products
- Onsite HR Representation

(See back for full list)

Just because you're considered a "small business," that doesn't mean you have to rely on "small business" resources.

You don't have to go it alone. For a turn-key solution that integrates payroll and benefits systems, employers of all sizes turn to Xenium's HR Integrated. Gain access to larger employer advantages, such as professional HR resources, administrative efficiency, cost containment and greater purchase power for group benefits and workers' compensation. Best of all, our menu-driven system lets you select only the products that make the most sense for your business.

Leverage Xenium's expertise so you can focus on what you do best.

You could say being an employer is our core competency. We live and breathe the administrative and strategic programs that connect employers with employees. From HR and payroll, to benefits and other employee services, it's truly what we do best.

Design your customized HR Integrated program.

Base Program Includes:

- Dedicated HR Business Partner
- Dedicated Payroll Specialist
- HR Hotline & Go-To Support
- HR Project Implementation/Support Options
- Preventative Legal Consultation
- Payroll & Tax Services
 - Multi-State Capabilities
 - Direct Deposit
 - Web-Based Employee & Employer Access
 - Reporting
 - Garnishment Processing
 - Local, State & Federal Tax Withholding
 - W-2 Prep & Processing
- S125 Plan & Administration

Menu Driven Optional Programs:

- Group Medical & Dental Plans
- 401(k) Plan & Administration
- Employment Practices Liability Insurance (EPLI)
- Workers' Compensation Program
- Life, Long & Short Term Disability Products
- Employee Assistance Program
- LifeBalance
- Paycard Option
- Timekeeping Options
- Onsite HR Representation (full or part-time)